

**SALEM COUNTY BOARD OF CHOSEN FREEHOLDERS
JUNE 6, 2012 MEETING MINUTES**

The meeting was called to order by Director Acton:

The Vo-Tech ROTC presented the colors and led the assembled in the Pledge of Allegiance to the Flag followed by prayer led by Deputy Director Laury.

Director Acton stated that adequate notice pursuant to the Open Public Meetings Act has been given of this meeting.

On Roll Call, the following Freeholders were present: Deputy Director Laury, Freeholders Cross, Vanderslice, Ware, Bobbitt, Timberman and Acton.

Motion was made by Deputy Director Laury to dispense with the reading of the minutes of the May 16, 2012 Workshop and Regular meetings May 14, 2012 Special Meeting. Minutes to be received, approved and recorded in the Minute Book, seconded by Freeholder Cross, and carried 7/0.

Motion was made by Deputy Director Laury that the Rules of the Board be temporarily waived for resolution number 1 and 19 on tonight's agenda. Freeholder Cross seconded his motion, which carried a hand vote of 7/0.

R. 2012-287

ADMINISTRATIVE

RESOLUTION TO HAVE THE 2012 BUDGET READ BY TITLE (WAIVER REQUIRED)

Deputy Director Laury moved for the adoption of this resolution, with Freeholder Vanderslice seconding his motion. As there was no discussion, the motion for adoption of the foregoing resolutions carried a hand vote of 7/0.

PUBLIC HEARING

2012 Salem County Budget

Director Acton "When we walked into the door in January we knew we were facing a challenge with this budget. We thought we were only facing a disaster of 10 million dollar shortfall in fact we learned that disaster was actually a catastrophe and the estimate was off 30 percent we were facing a 13 million dollar shortfall. I want to make it clear that this situation didn't happen overnight. It's not like everything was running along fine and all of a sudden the wheels fell off. No this situation was years in the making and the early signs that things needed to change came when the recession took hold in 2008. There is a chart there of the debt and 2008 you can see that it bloomed from 2007 to 2008. The county payroll excluding employees at the nursing home went from a low of 447 in 2004 to 505 last year. Payroll costs, one of our largest expenses have risen dramatically thanks to the increased hiring, thanks to double digit increases in health insurance costs. Those charged with making decisions over the past few years used the strategy of hope. They hoped things would get better and they used our reserves. They hoped things would get better so they borrowed money. They hoped no one would find out hope is not a strategy. Budgets are about making choices. We face two options this year in confronting the 13 million dollar shortfall. Option A was to keep hoping, keep borrowing, keep spending or Option B. Be responsible reduce spending, stop borrowing, begin to deal with the problem. As we put this budget together we used the same test Salem County family's use. We call it the kitchen table test as we considered what we could afford. We focused on what we truly needed verses what we wanted. We said we wouldn't spend money that we didn't have we wouldn't borrow to pay for operating expenses. We would protect the core functions of county government. With that approach in mind we set to work holding four months of budget hearings, special meetings and departmental level meetings all open to the public. We knew the truth was ugly but the people we represent the ones who pay the bills and count on us to make the tough choices needed to know the ugly truth. What we are proposing today is accumulation of work. It is a budget that makes hard choices and smart cuts. We reduced freeholder salaries we reduced the workforce by approximately 10 percent. Hard choices. Operating expenses will be reduced in 18 departments as we consolidate, restructure and share services. Our vehicle fleet is being reduced and we have eliminated spending on things like cable TV in the administration building and food at meetings. We asked all employees to help us by contributing more toward their health insurances and the non union employees are doing that. Hard choices. Where do we go from here?

Protect the core and essential services of the county government; negotiate a tough contract that reflects the economic realities that we're facing. With the reduction in staff we will see a full year's savings in salary and wage line not spending beyond our means not borrowing to cover operating costs and protect our taxpayers. Thank you."

Deputy Director Laury motioned to open the public hearing with Freeholder Cross seconding his motion and there was not discussion motion carried by roll call vote 7/0: Laury, yes; Cross, yes; Vanderslice, yes; Ware, yes; Bobbitt, yes; Timberman, yes; Acton, yes.

Ann Sullivan, Woodstown, "I have three questions. I have hard copy of budget, I'm turning pages as quickly as I can, when I turn to page the one about the healthcare where it's about 8 million dollars and change is that still firm from all the changes with the non union whatever. I have it written down from there as 8,184,083.52 so is that the fixed income for the healthcare costs for the county?"

Director Acton "I am going to refer this question to our CFO". "Ms. Sullivan what page was that?"

Ann Sullivan "it is sheet 3c "C" as in Charlie" it says group insurance hospitalization that's the amount less employee contributions of 317,284.52 so cost of the County of Salem group insurance hospitalization Sheet 15 is 7 million and change".

CFO Wright "and I'm sorry your question?"

Ann Sullivan "my question is with all the changes and all that stuff is that what she said in the presentation that there is..."

CFO Wright "that includes everything"

Ann Sullivan "that includes all the changes and all the upgrades"

CFO Wright "yes it does"

Ann Sullivan "and then my next question has to do with this Salem County either SCIA or whatever that word is on Sheet 8 this is the current fund anticipated revenues money coming in. On the bottom of the page it says Salem County Improvement Authority-Landfill/Solid Waste Division FCO 08-200 and that's zero but you have it under, on the next page you have anticipated revenue Salem County Improvement Authority and there's no FCOA number but you have \$1,333,000 even for anticipated revenue."

CFO Wright "the one that has zero amount in was from previous budgets and that's just a line item that didn't get taken out."

Ann Sullivan "so what prior, was there... this is my question and we who live in Alloway and we love the landfill the money used to come in did the County...."

CFO Wright "no what that was, I can answer that. What that was in order for the Improvement Authority by statute is not allowed transfer funds between divisions they have to go through the county, so what they do is they would give us, the county, the funds from say the landfill division and in this case if I remember correctly it was handed over to the nursing home division. So it came into the county and then the county turned around and handed it right back over to the nursing home it's just one of those New Jersey statutes that have to be followed. That was the purpose of that."

Ann Sullivan, "the income, is that the repayment"

CFO Wright "no the income that 1.333 million is the result of the agreement between the freeholders and the Improvement Authority with regards to the medical reimbursements for their employees that the county have assumed and also it's 5 percent of their operating budget which they agreed to pay the county as part of the negotiations for the nursing home sale."

Ann Sullivan "have they paid any so far?"

CFO Wright "as of date no they have not paid."

Maggie Maxwell Mood, Quinton "my question under the Public Safety specially the Sheriff's Department there's a line item added this year that was not in prior year for inmate hospitalization I think it was a \$800,000 figure my question is this is a new line item but I know that we've had prior expenses that were incurred to offset and pay for inmate hospitalization. Where was that money reported last year was that part of miscellaneous?"

CFO Wright "prior to this year those funds were paid out of their OE line so that's why you'll see their OE line compared to last year has dropped down significantly."

Maggie Maxwell Mood "and I've looked over the budget and it's appears that it's more detailed that you've added more line items for clarifications and things of that nature then what were on there in prior years."

CFO Wright "to the best of my recollection that's the only line item I think we, that's the only new one. We do get occasionally we do get new expenditures especially in the grant section new grants will always show up in there and then the JACC/CAP money every year that's a new because it's by year so that's always a new one but the most significant one obviously is the separating out the inmate medical."

Maggie Maxwell Mood "and to refresh my thinking on the grants when you're reimbursed for grants that isn't posted against the grant expenditures it goes into the general fund? The dollar amounts that you're reimbursed for."

CFO Wright "there is a receivable on the books for the grant. As the grants are expended it becomes a receivable for us and then when we receive the funds it doesn't come in as income."

Maggie Maxwell Mood "and how's the ongoing collection for grants are we receiving them in a timely manner?"

CFO Wright "we are for the most part on par what we've received in years past."

Deputy Director Laury made a motion to close the public hearing with Freeholder Vanderslice seconding his motion. As there was no discussion carried by roll call vote 7/0: Laury, yes; Cross, yes; Vanderslice, yes; Ware, yes; Bobbitt, yes; Timberman, yes; Acton, yes.

CORRESPONDENCE

GENERAL

Loren Thomas, Superintendent of Schools, Salem County Special Services & Vocational Technical School Districts, request to re-appoint Dave Moffett and Mary Cummings to the Board of Education for Special Services & Vocational Technical School Districts

Dr. James B. Field, resignation from the Salem County Vocational-Special Services Board of Education effective June 30, 2012

Mary Boston, resignation from the Salem County Office on Aging Advisory Committee

Chamber of Commerce, Johnson Hall Tenant Report

Helen Fite Petrin, Esq., Agent, notice of hearing on the application of Richard E. Slavin of Block 1 Lot 14, 21 Market St., City of Salem, New Jersey

Mary V. Fitton, Office Manager, Salem County Prosecutor's Office, Salem County Prosecutor's Office Law Enforcement Trust Funds Report of Audit for the Year Ended December 31, 2011

George H. Klein, Office of the Assistant Commissioner of Site Remediation, Department of Environmental Protection, Remedial Priority System Scoring for Salem County Road Department

Gary L. Bickle, Agent for the Applicant, AKRF, Inc., petition submitted by PSEG Nuclear LLC for a State Plan Policy Map amendment

George H. Klein, Office of the Assistant Commissioner of Site Remediation, Department of Environmental Protection, Remedial Priority System Scoring for Salem County Lakeview

Monmouth County, Resolution opposing the proposed "Commuter Tax" on New Jersey residents who work in New York City; Resolution supporting the Employment Initiative Program of the New Jersey Employer Guard and Reserves

Morris County, resolution supporting NJ Senate Bill No. 1565 and Assembly Bill No. 2578 which authorizes internet wagering at Atlantic City casinos

DEPARTMENT REPORTS

Office of Emergency Management – May 9, 2012

Office on Aging – April 2012

Alcohol & Drug Abuse Services – May 2012

COMMITTEE/COMMISSION MINUTES

Inter-Agency Council – May 1, 2012

Library Commission – May 21, 2012

Youth Services Commission – May 2012

Motion was made by Deputy Director Laury to accept and file the correspondence, departmental reports, and the committee and commission reports and be made a part of the Minutes. The motion was seconded by Freeholder Vanderslice. The motion was carried by a hand vote of 7/0.

Motion was made by Deputy Director Laury that all Bills and Claims, when properly signed and audited, be paid and charged to their respective accounts. The motion was seconded by Freeholders Vanderslice. The motion was carried by a hand vote of 7/0.

Motion was made by Deputy Director Laury that the Treasurer's Report be received and filed, subject to audit, and that a copy be made available to the public, upon request, for its review. Freeholder Vanderslice seconded his motion. The motion carried a hand vote of 7/0.

Resolutions were read in bulk.

ADMINISTRATIVE COMMITTEE – Acton, Vanderslice, Ware

R. 2012-288

ADMINISTRATIVE

FINANCE RESOLUTION CANCELLATION OF CHECKS

R. 2012-289

ADMINISTRATIVE

RESOLUTION AUTHORIZING PURCHASES FROM STATE CONTRACT VENDORS

R. 2012-290

ADMINISTRATIVE

RESOLUTION APPOINTING MEMBERS TO THE BOARD OF EDUCATION
OF THE SPECIAL SERVICES SCHOOL DISTRICT AND THE
VOCATIONAL SCHOOL DISTRICT OF THE COUNTY OF SALEM

R. 2012-291

ADMINISTRATIVE

RESOLUTION AUTHORIZING A LOAN AGREEMENT FROM THE SALEM COUNTY
REVOLVING LOAN FUND LOAN BOARD TO WYSOCKI ELECTRIC, INC.

R. 2012-292

ADMINISTRATIVE

RESOLUTION AMENDING SALEM COUNTY POLICY AND PROCEDURE MANUAL

R. 2012-293

ADMINISTRATIVE

RESOLUTION DETERMINING THE FORM AND OTHER DETAILS OF THE
OFFERING OF \$2,100,000 COUNTY COLLEGE BONDS, SERIES 2012 (COUNTY
COLLEGE BOND ACT, 1971 N.J. LAWS C. 12, AS AMENDED) OF THE COUNTY OF
SALEM, STATE OF NEW JERSEY AND PROVIDING FOR THE SALE OF SUCH
BONDS AND DETERMINING CERTAIN MATTERS WITH RESPECT TO THE SALE
AND ISSUANCE OF NOT TO EXCEED \$11,640,000 BOND ANTICIPATION NOTES

Freeholder Vanderslice moved for the adoption of these six resolutions, with Freeholder Ware seconding his motion. As there was no discussion, the motion for adoption of the foregoing resolutions carried a hand vote of 7/0.

HEALTH COMMITTEE – Bobbitt, Cross, Acton

R. 2012-294

HEALTH

RESOLUTION EXECUTING AND ACCEPTING A GRANT FROM THE
NEW JERSEY DEPARTMENT OF HEALTH AND SENIOR SERVICES FOR THE
SPECIAL CHILD HEALTH & EARLY INTERVENTION – CASE MANAGEMENT GRANT

R. 2012-295

HEALTH

RESOLUTION AUTHORIZING THE FREEHOLDER DIRECTOR AND CLERK OF THE
BOARD TO APPROVE THE 2012-2013 APPLICATION FOR THE NEW JERSEY
CANCER EDUCATION AND EARLY DETECTION SERVICES FOR SALEM COUNTY

Freeholder Bobbitt moved for the adoption of these two resolutions, with Freeholder Timberman seconding his motion. As there was no discussion, the motion for adoption of the foregoing resolutions carried a hand vote of 7/0.

SOCIAL SERVICES COMMITTEE – Timberman, Bobbitt, Laury

R. 2012-296

SOCIAL SERVICES

RESOLUTION AUTHORIZING THE FILING OF AN APPLICATION TO NJ TRANSIT ON BEHALF OF
THE SALEM COUNTY BOARD OF CHOSEN FREEHOLDERS FOR A GRANT UNDER THE SENIOR
CITIZEN AND DISABLED RESIDENT TRANSPORTATION ASSISTANCE ACT, AS AMENDED

R. 2012-297

SOCIAL SERVICES

RESOLUTION AUTHORIZING THE FILING OF AN APPLICATION TO NJ TRANSIT AND
THE DEPARTMENT OF TRANSPORTATION, UNITED STATES OF AMERICA, ON BEHALF
OF SALEM COUNTY FOR A GRANT UNDER THE FEDERAL TRANSIT ACT, AS AMENDED

R. 2012-298

SOCIAL SERVICES

RESOLUTION AUTHORIZING AN AGREEMENT BETWEEN NEW JERSEY TRANSIT
CORPORATION AND THE COUNTY OF SALEM TO ENTER INTO A PILOT SHUTTLE ROUTE

R. 2012-299

SOCIAL SERVICES

RESOLUTION AUTHORIZING CONTRACT FOR THE ADMINISTRATION OF
THE GRANT ADMINISTRATION OF THE ALLIANCE TO PREVENT ALCOHOLISM
AND DRUG ABUSE FOR THE YEAR 2012
(\$4,177.54 - ELMER BOROUGH)

R. 2012-300

SOCIAL SERVICES

RESOLUTION FOR THE APPOINTMENT OF MEMBERS TO THE SALEM COUNTY YOUTH
SERVICES COMMISSION

Freeholder Timberman moved for the adoption of these five resolutions, with Deputy Director Laury seconding her motion.

Freeholder Bobbitt "I'd like to have 12 whatever you want to do I'm not going to vote for that so whatever you want to do."

Freeholder Cross "I was going to ask a similar question about number 12 if we have any kind of time frame on what that PILOT Program is?"

Freeholder Timberman "I'm not sure if we have an exact start well it's six months long but when is it starting I think he wants to know and I'm not sure if we know that."

Clerk of the Board Gage "they are looking at a July 1 start up but that is determined by the time the paperwork gets back and government goes about government."

As there was no further discussion, the motion for adoption of resolutions R. 2012-296, R. 2012-297, R. 2012-299 and R. 2012-300 carried a hand vote of 7/0. Resolution 2012-298 carried a hand vote of 6/1 with Freeholder Bobbitt against.

PUBLIC SAFETY COMMITTEE – Cross, Vanderslice, Timberman

R. 2012-301

PUBLIC SAFETY

RESOLUTION OF THE BOARD OF CHOSEN FREEHOLDERS SUPPORTING AND
APPROVING AN APPLICATION TO THE EDWARD BYRNE MEMORIAL JUSTICE
ASSISTANCE GRANT (JAG) MULTI-JURISDICTIONAL GANG, GUN AND NARCOTICS
TASK FORCE GRANT PROGRAM FOR THE PROSECUTOR'S OFFICE

R. 2012-302

PUBLIC SAFETY

RESOLUTION AUTHORIZING MEMBERSHIP IN A MUTUAL AID
AND ASSISTANCE AGREEMENT WITH PARTICIPATING UNITS

R. 2012-303

PUBLIC SAFETY

RESOLUTION APPROVING PARTICIPATION WITH THE STATE OF NEW JERSEY GRANT
PROGRAM ADMINISTERED BY THE NEW JERSEY DEPARTMENT OF CHILDREN AND
FAMILIES AND THE NEW JERSEY TASK FORCE ON CHILD ABUSE AND NEGLECT

R. 2012-304

PUBLIC SAFETY

RESOLUTION APPROVING A NON-MONETARY CHANGE ORDER CHANGING THE
SPECIFICATIONS OF THE PHASE II EXPANSION OF MOBILE AND FIXED DATA
COMMUNICATIONS FOR THE SALEM COUNTY OFFICE OF INFORMATION TECHNOLOGY
(CONXX CORPORATION)

R. 2012-305

PUBLIC SAFETY

RESOLUTION AWARDING A PROFESSIONAL SERVICES CONTRACT FOR THE
PROVISION OF DIALYSIS TREATMENT FOR THE COUNTY OF SALEM
(\$20,000 – FRESENIUS MEDICAL CARE INC.) (WAIVER REQUIRED)

Freeholder Cross moved for the adoption of these five resolutions, with Freeholder Timberman seconding his motion. As there was no discussion, the motion for adoption of the foregoing resolutions carried a hand vote of 7/0.

PUBLIC WORKS COMMITTEE – Laury, Ware, Cross

R. 2012-306

PUBLIC WORKS

RESOLUTION PROHIBITING NORMAL TRAFFIC, SOUTH BROAD STREET,
COUNTY ROAD #607 AND EAST MAIN STREET, COUNTY ROAD #675
IN THE BOROUGH OF PENNS GROVE, SALEM COUNTY

R. 2012-307
PUBLIC WORKS

RESOLUTION PROHIBITING NORMAL TRAFFIC LOTUS AVENUE, COUNTY ROAD #678,
SOUTH MAIN STREET, COUNTY ROAD #672 AND MARLTON ROAD, COUNTY ROAD #636
IN THE BOROUGH OF WOODSTOWN, SALEM COUNTY

R. 2012-308
PUBLIC WORKS

RESOLUTION PROHIBITING NORMAL TRAFFIC ALMOND ROAD,
COUNTY ROAD #540 IN PITTSBORO TOWNSHIP, SALEM COUNTY

R. 2012-309
PUBLIC WORKS

RESOLUTION APPROVING THE EXECUTION OF CHANGE ORDER #2 2010
COUNTY AID RESURFACING AND SAFETY PROGRAM FOR THE COUNTY OF SALEM
(SOUTH STATE, INC.)

R. 2012-310
PUBLIC WORKS

RESOLUTION AWARDED A CONTRACT FOR RESURFACING OF ALMOND ROAD,
COUNTY ROAD #540, PHASE 1, IN PITTSBORO TOWNSHIP FOR THE
COUNTY OF SALEM FEDERAL PROJECT #STP-0143(103) NJDOT JOB #7110309
(\$1,069,147.80 – SOUTH STATE, INC.)

R. 2012-311
PUBLIC WORKS

RESOLUTION APPROVING PLANS AND SPECIFICATIONS FOR RESURFACING OF ALMOND
ROAD, COUNTY ROAD #540, PHASE I IN PITTSBORO TOWNSHIP FOR THE COUNTY OF SALEM

R. 2012-312
PUBLIC WORKS

AUTHORIZING SUBMISSION OF FUTURE WASTEWATER SERVICE AREA MAP TO NJDEP

R. 2012-313
PUBLIC WORKS

RESOLUTION FOR A SHARED SERVICES AGREEMENT BETWEEN
THE COUNTY OF SALEM AND OLDMANS TOWNSHIP

R. 2012-314
PUBLIC WORKS

RESOLUTION TO APPROVE APPLICATION FOR MOTORIST
SOLICITATION PURSUANT TO RESOLUTION NO. 98-115
(PITTSBORO MIDGET FOOTBALL CLUB)

R. 2012-315
PUBLIC WORKS

RESOLUTION TO APPROVE APPLICATION FOR MOTORIST
SOLICITATION PURSUANT TO RESOLUTION NO. 98-115
(CENTERTON FIRE COMPANY)

R. 2012-316
PUBLIC WORKS

RESOLUTION AWARDED A CONTRACT FOR THE PROVISION OF
JANITORIAL SUPPLIES AND COARSE PAPER PRODUCTS FOR THE
COUNTY OF SALEM COOPERATIVE CONTRACT PURCHASING SYSTEM
(\$65,422 – STANDARD MAINTENANCE SUPPLY CO., INC.)

Deputy Director Laury moved for the adoption of these eleven resolutions, with Freeholder Ware seconding his motion.

Deputy Director Laury "on resolution number 26 Madam Director I'd like Lou Joyce make a small presentation for the waste water service area map."

Lou Joyce "this is a milestone submitting the waste water service area map to DEP. We've been working for a number of months, many, many months, on the waste water management plan. Through legislative process in January this plan process was separated into two parts first part now is to submit our service area map and we provided copies to you. We've worked with the municipalities in the county to map out the area's that will be suitable for sewer services now and in the future. The map does not propose any physical expansion of service as it exist but does evaluate the areas from an environmental perspective. Areas that are habitat for threatened and endangered species, wetlands, stream busters areas that are zoned for agriculture for low density development have been excluded from the map and we have worked with both the towns and DEP to come up with a suitable mapping area. So the legislature said that these maps had to be submitted by the July 17th and then that the plan itself will be due within the next two years. We've endured about four reorganizations of DEP through this process and I'm told there is another one coming so as this process evolves we've been working with them. The planning board, the County Planning Board reviewed this and adopted a resolution approving it at its May meeting and upon your approval then we will proceed to take the next step and submit it to DEP. The State will provide for a public hearing. They will notice that they will have the public hearing in the county. There will be a comment period, a short comment period, after that and the map will then be adopted subject to any of the comments that are received at the public hearing and then we will move into the next phase which will be the plan."

As there was no further discussion, the motion for adoption of the foregoing resolutions carried a hand vote of 7/0.

OLD BUSINESS

Freeholder Cross "It's not much of an update but just to give everybody kind of an idea that the regional waste water project has kind of been on the back burner strictly because of funding because tremendous amount of funding that would be necessary but I believe in theory I think SCIA is going to come forward and will probably come before this board here shortly that I think they have reached an agreement verbal agreement that they will set aside a certain amount of gallons for Gloucester and Salem County combined and adequate amount and I believe it's for a nominal fee right now and you can't quote me on this but I think it's like \$10 just to put a fee on there that DuPont will set aside the necessary gallons necessary for this regional project if and when it comes to fruition. There was a little bit of movement there I know we've been looked up with what DuPont felt what was adequate fees for their assets and we have been kind of negotiating through them they seem to have come to a statement that I think they will come to the board with here shortly."

NEW BUSINESS

Freeholder Bobbitt "I'd like to talk about the Veterans Affairs Office for the moment I had a couple questions about it. The first thing I'd like to know, why was it moved from my committee over to the County Clerk?"

Director Acton "The County Clerk thought that that would be a good partnership. She does a lot with the same ID cards it seemed to fit better in our structure and as we said we were trying to find where different departments would fit in, in the organization."

Freeholder Bobbitt "According to the County Clerks Association of New Jersey it's not even in her job description so I don't know why that would even be moved over there and also who's idea was it to move it?"

Director Acton "It was a recommendation from her they do a lot of the same services so she recommended that and in our restructuring I took her up on it."

Freeholder Bobbitt "I didn't see the PAR on it I don't know if it was in my packet or not but I didn't see it and I thought it would be just out of consideration for the only Veteran on this board for you or whoever made this decision to reach out to me to see what maybe my thoughts were on it whether it was a good idea, bad idea with all this openness and transparency I didn't see it. The only time I heard about it was when the man who runs the office there calls me about being put down to part time so I don't know what all this open and transparency talk is it seems like talk and that's all it is. Where is the committee now where does he fall under now?"

Director Acton "It's going to be under Administration."

Freeholder Bobbitt "Can a PAR...who signed off on the PAR?"

Director Acton "For what?"

Freeholder Bobbitt "To move him to Gilda's office."

Director Acton "There didn't need to be a PAR to move him I don't believe so. County Administrator"

Freeholder Bobbitt "Aren't these committees done by resolution? "Doesn't the whole freeholder board have to agree with these decisions? How can you or him or anybody make that decision without it coming before the freeholder board? Does it have to be a resolution to do that move?"

Director Acton "Well taken and we will take a look into that"

Freeholder Bobbitt "Is that legal?"

Solicitor Levitsky "I think it does have to be done by resolution."

Freeholder Bobbitt "So it was done illegally?"

Director Acton "We can take that and we will look into that and thank you."

Freeholder Bobbitt "Why is it put under Administration Committee instead of back under my committee?"

Director Acton "I just wanted to...we'll look into that."

Freeholder Bobbitt "What does that mean?"

Director Acton "That I would take that into con..."

Freeholder Bobbitt "First of all it can't be under your committee it has to remain under my committee because it hasn't been voted on so at this time it's under my committee is that correct?"

Director Acton "That is correct."

Freeholder Bobbitt " Now I'm sure you can do that if you like but we have to vote on it has to be a resolution to change that you just can't arbitrarily say oh I'll move it over there or I'll move it over there is that correct?"

Director Acton "correct"

Freeholder Bobbitt "And we'll be doing that."

Director Acton "Thank you very much."

Freeholder Timberman "I just want to echo what Freeholder Bobbitt said in our rules to govern for year 2012 1:11 says that the committees and jurisdiction are designated at the reorganization so we did do that at reorganization and we can't switch these things without it coming to the Freeholder Board for a change in the rules so we have to remember that." I have two other things I want to talk about one the smoking policy. I was not aware that we had a smoking policy and I read it in the newspaper that the freeholder board approved it and as far as I know we never passed a resolution to approve that, the change or the policy."

Administrator Ford "It's my understanding that policy was adopted by the freeholder board in 2007."

Freeholder Timberman "It may have been adopted but it's been amended to say that people cannot smoke anywhere on the campus except in designated areas. My concern and I am not a smoker I'm a nurse and I have no say or anything invested in this other than my concern is for the safety of our

employees who now will have to walk to the back lot which is not lit up it is not...there is no one back there and we have employees that are here in off hours when there's no security. My concern is for safety. Everybody's going to know where you can pick off any smoking person back in the back lot that's for this campus. The other campuses they have something in their back right behind their building which is more secure than walking back to the park. I just think that we're not being considerate of the people that come into the courthouse. That courthouse is the most stressful building in this county. People go there, they lose custody of their children, they lose their marriages, they often times are being sent to jail and their families members aren't going to see them for a very long time so I want to know in that stressful situation who is going to enforce that the smoking policy is carried out?"

Director Acton "Thank you. I don't know but we can look into that."

Freeholder Timberman "Because the gentlemen that do the security at the front were told they were going to do it and they certainly should not be going outside to enforce the smoking policy they need to be making sure that the courthouse is secure so I have a real concern about this and it's in effect today. It went into effect today."

Director Acton "Freeholder Timberman we have a health committee."

Freeholder Timberman "This is a public safety committee this is a public safety issue health has nothing to do with this walking out back not escorted and being out there is not safe."

Director Acton "Freeholder Timberman what I was going to say the health committee brought this to our attention and they recommended this policy so my comment to you is would you like to get together with them and then maybe we can revise that."

Freeholder Timberman "I think we need to and I think we need to look at all factors like public safety besides health."

Director Acton "Thank you for bringing that up."

Freeholder Timberman "I have one more thing I want to bring up the minutes for the Improvement Authority one of the last resolutions they past was that they were going to schedule a meeting with the full board of freeholders, the full SCIA board and both attorneys to discuss the memorandum of understanding are we going to have a meeting with them?"

Director Acton "What minutes..."

Freeholder Timberman "These are the minutes that we received just this past week of June 1st."

Director Acton "Yes we will be scheduling a meeting."

Freeholder Timberman "I just want to make sure of that. That's all."

Freeholder Ware "Madam Director since I have the most chronological age on this freeholder board and the most longevity."

Director Acton "Are you sure?"

Freeholder Ware "I am absolutely sure but what I am hearing here today and yesterday and the day before absolutely boggles my mind each and every one of us out here in this great country walk the streets of freedom because of our Veterans and the sacrifices that our Veterans have made for us. Michael Smith who I've coached against, I coached him, I have the utmost respect for him. He called me terribly upset that his salary was cut half pay, benefits were cut and like two minutes later like Vladimir his job was back. How did this happen? And we have a decorated war hero here in Freeholder Bobbitt who has done a wonderful job handling Veterans Affairs and you cut, take Veterans Affairs away from him and put it under the Salem County Clerk are you kidding me this is ludicrous and you ought to be ashamed of yourself. This guy has done an outstanding job and where is Michael's Smith's situation right now?"

Director Acton "That department will be left under Health and it is right now."

Freeholder Ware "In two hours all of a sudden just miraculously he's back in his full position."

Director Acton "Well that's what Freeholder Bobbitt said if we did not approve it, it's still under Health and the status of Michael Smith he is still full-time with benefits. That was the recommendation of the County Clerk and as you know being a constitutional officer... she recommended that. That is no longer that way he is full-time full benefits. We thank him for the job he's doing, we support him and he did a great job on Memorial Day."

Freeholder Ware "And he's a great young man he did three tours of duty in Iraq."

Director Acton "Who has a two week old."

Freeholder Ware "And did you not sign a PAR May 1st to switch Veterans Affairs away from Freeholder Bobbitt."

Director Acton "there was no PAR to switch over."

Freeholder Ware "May 1st. I think you should check on that."

Director Acton "Okay...no...but thank you."

Deputy Director Laury "I do have some good news but disappointing news today I attended the Kids Count Forum in Mullica Hill. Salem County or the State actually throughout the nation and particularly the state rates every county how they do on the kids. The higher the number the worse if you're the 21st county you are the worst and we were 20. The good news is we're 18 and that's also where it's disappointing. That's not good news to me. We need to have great news we need to be a lot further down. We have some good people in this county that want to step up and do some great things. In the next year I'd like to see that come down a lot more. We have some good people in this county and they're working with a Foundation called Pascale Sykes they're working with the Kids Count and it's my recommendation to our Madam Director that we bring in the Kids Count Nancy Parilo and Nicole and I'm not going to pronounce her last name because I get it wrong but ask them to come in and make a presentation in one of our workshops."

Director Acton "I would like that. That's good. I see TRIAD is here and I was wondering if you would like to do a presentation and welcome, good afternoon."

Jerry Velazquez, TRIAD Associates. "Couple things I'd wanted to talk to the board about tonight and I'll be brief because I need to follow up with staff and with Evern later on but there are a few grant opportunities that we should probably take advantage of here in Salem County. One is Small Cities which you have applied for in the past for the 5 Star Building and that's for the handicap accessibility. There is an application that's due this year it will be due in September actually the end of August that's two months earlier than last year's round so if you want to apply we have to think about the type of projects we want to fund that's for infrastructure, handicap accessibility senior projects, we've done some pump stations in the recent past so any types of projects that would be infrastructure helpful to the county. We can help with Evern and his staff to figure out what make the most sense but it's \$400,000 that we should definitely take advantage of. Because of the economy the states dropped its match requirement by half. The match requirement for Salem is only 5 percent I believe so basically for \$20,000 match you get a \$400,000 grant so for total \$420,000 project that we should definitely take advantage of so I'd like to follow up with Evern and whomever Evern decides is best for us to sit down and talk to. Again it's something that we should be doing sooner rather than later to make sure we meet that deadline. The other project I wanted to talk to you about and this is further down the road something that's going to take a little bit of planning, we've talked a lot about the port and upgrades to the port. We recently as you all know received a large grant from DOT under the TIGER program we want to continue that success and work off of that project to make sure that we're trying to do some things at the port, upgrades to the port. We had some initial conversations with the Port Corp. They're interested in making application. We haven't formalized to what extent but that's anywhere between \$800 - \$1.3 million dollars in upgrades to the port. We should start to take a look those applications come quarterly. The next application is due on tomorrow or Friday so three months from now will be the next application but we should start today thinking about that application going forward. The third opportunity that we should think about and is not on the memo that I sent is the transportation enhancement. That's streets, any

type of transit oriented pedestrian walkway oriented projects. Again up to \$350,000 we've been successful in the past we should take a look at that so there are three really good opportunities to apply for grant funding. I want to make a presentation obviously we don't want to have a full discussion tonight but we should start to think about opportunities that exist to apply for those funds. We obviously have a contract with the county so we can work with you to pick what kind of projects you think best fit. What we would suggest is let's take a look at the capital budget what types of things that you might want to be doing already things that you want to do but can't do and utilize the grant funds and implement those projects."

Director Acton "And thank you for helping us with Cultural and Heritage and picking up the pieces on that."

Jerry Velazquez "No problem we're working with Evern on that and we have some good ideas and we'll follow up. I think there are some things that we can do in short term that will help us in the long term to get that back on track."

Director Acton "I think it's very important that we do not send back any grants."

Jerry Velazquez "Yes we're working on it now we have boxes."

Director Acton "Very good thank you." Does any of the freeholders have any questions for him.?"

PUBLIC ANNOUNCEMENTS

Freeholder Timberman "June 16th is Family Success Center's Community Carnival her is Salem the rain date is the following Saturday its 14 New Market Street and it's an outdoor carnival, free food and drinks, free health screenings, free pretzels and there's family activities so if you can make it out and support the Family Success Center that would be great. Thanks."

Freeholder Cross "Couple of events that have taken place over the, I guess, the last week, week and a half one was the Memorial Day Celebration. I'd like to personally thank, in this forum, the folks that had a hand, had many volunteers. We had some increased focus from Mr. Ridgway the inmates we utilized the inmate staff with conjunction with the Sheriff and Warden Skradzinski so we thank them the place looked beautiful we got positive feedback from the Veterans. I think that they were extremely happy. We're not a hundred percent happy we still think we've got some room for improvement there but any time you get complacent it's not good so we are going to look to improve that each and every year but we're giving that increased focus to what we think is the respect that those folks deserve. Secondly, last night they had another graduation from the Firefighter I Academy. Mr. Pierce and his group did another fantastic job they had two classes actually join this is the second class from Vo-Tech and they had four students that graduated through Firefighter I in addition to I believe it was 15 folks from the respectable firefighting squad. Two from New Castle and two from Gloucester County were also in there so it was a great night. Large class well attended actually ran them out of food and everything else and we had a great night. BJ Smith and Emergency Operations Jeff Pompper that whole group did a fantastic job as usual so we thank them."

PUBLIC COMMENT

Director Acton "Anyone wishing to speak please speak clearly and state your name and address for the record."

Each speaker will have **TWO MINUTES** to speak. The Clerk of the Board (COB) will keep track of the time for each speaker. When there are 30 seconds remaining, the COB will say, "30 seconds. When your two minutes are up, the COB will say, "TIME FOR SPEAKER". When you hear, "TIME FOR SPEAKER", please conclude your remarks. Your adherence to this procedure will be greatly appreciated. The Public Comment section will be limited to no more than 45 minutes. Our County Administrator will keep track of the time for Public Comment."

Blanch Hogate, Director Public Health, I am here bearing good tidings. Today we received an email from Adrian Brown of the State Department of Health and Senior Services regarding a performance evaluation that was just conducted at our department very recently and in it she say's: Hi Nancy she addressed it to Nancy Gerrity our health officer and she says I just finished formatting your report. I just want to say that you and your agency did well with the performance evaluation especially since you haven't been there that long. I've been here eight years and not many agencies obtain a satisfactory right off the top nice

job. The report should go out by Monday so be on the lookout for it and when that report comes in I will make a copy available. In other word we pretty much aced it and we're very proud of that."

Director Acton "I know Freeholder Bobbitt was touting your praises so thank you."

Martha Rogers, Legislative Chairperson, Woodstown Woman's Club, we all concerned about Routes 40 and 45 because of the safety. It is a very unsafe light and we are worried about someone having a very serious accident. I have been working on it for one year and eight months everyone I have talked to from the third district legislatures all the way down all say to me oh we have to do something about that light and when I turn my back and leave nothing is done. I have not made any progress in a year and eight months. We're ready to start on Plan B I know I did not come to your meetings when you were having your difficulty with your budget. I gave you your time plus the fact that I had surgery and I was recuperating but I complement you on your motives of what you were doing on your budget and I'm glad that you were able to be successful with it. I'm not asking for your money I am asking for you to sit down and talk with everyone concerned and see if you can't get this traffic light fixed so that it is safe for everybody to move forward."

Director Acton "Mrs. Rogers what I think we are going to do is I will have our solicitor make up a resolution in support of getting something done and we will all sign it and send it up to the State supporting moving this forward."

Mrs. Rogers "I'm looking for something positive out of you so that's a good ..."

Director Acton "I think we're all in agreement."

Freeholder Bobbitt "Mrs. Rogers, as of two weeks ago the officials at the Pilesgrove Township had reached out to Wawa to see where we are at in the process, what's the hold up and we reached out maybe two, three times no response from Wawa. It's just like we got to choke somebody I guess I don't know I mean they don't call you back, they won't respond."

Mrs. Rogers "I get mixed stories about Wawa I don't understand what's going on there."

Freeholder Bobbitt "there's generally responses but the clerk out there called."

Mrs. Rogers "The original plan they were given the go ahead and then they were told not to and now they've been told to go ahead but I don't see anything happening but it's a right hand turn the light needs a left hand turn very desperately."

Freeholder Bobbitt "I understand but it's not just forgotten and put to bed and all that we're still working we just can't get these people to come to the table I mean we had them all at one time and they all agreed that we'd do the Wawa part but it went. We've got the same questions that you have but we are working on it."

Mrs. Rogers "I understand the Woodstown Road Associates they were on the listing for nonpayment of taxes there's no money. Isn't there any escrow money from this? Where was the traffic engineer that allowed this light to be turned on when it wasn't completed?"

Freeholder Bobbitt "I think the resolution that the Director is speaking about would help move that forward."

Mrs. Rogers "That's step number one in the right direction and I appreciate that."

James Monfardini, Elmer "I would like to know the latest on Willow Grove Lake, what's going on with that"

Deputy Director Laury "We've just finishing up litigation I think we got the last email they've actually set the who owes what percentage wise who owe what now we've got to go the DEP get all the approvals for engineers Pennoni needs to go to the DEP and get the approvals for repairing the dam. We still have one contention we think we've settled with Cumberland County as far as where the line of demarcation is they're going to take care of a certain amount and we're going to take care of the rest. We have a significant amount of that burden and the funds have been allocated for it. We just need the

go ahead, we need the plans and those plans can't be submitted to a contractor until we get approval from the DCA the Dam Safety Committee. That's where we're at."

James Monfardini "So you don't know more or less when would get started or anything like that?"

Deputy Director Laury "If you can tell us when the state government will allow us to go ahead I'll be glad to give you... but as soon as they do we can move forward the funds are available."

Director Acton "We're seeing light thru the tunnel."

James Monfardini "Yeah I've been waiting five years so..."

Ann Sullivan, Woodstown "I wanted to thank all the people who voted yesterday in the primary those of you who turned out thank you very much but I also wanted to tell the county and the budget but I know part of the budget discussions when I attended all the workshops were regarding the Board of Elections and they worked really hard preparing for the 2012 upcoming presidential elections and when I worked in the primary in 2009 we had power failures in electricity in all kinds of issues and they really kind of tackled that they solved a lot of the problems so we're ready for I think at least in Alloway we're ready for tornadoes and power failures but that's because the election really helped us the Election Board helped us get a grant for the elevator and all kinds of programs so they've been very helpful. I just wanted to thank them. I know that there was maybe some question about their budget but they worked really hard and they earned their money yesterday with all our phone calls so that's number one. Number two I have some silicone or WD-4 in my car I don't want to be able to take some job away but I'm willing to spray that hinge. They have \$517 dollars, \$517,000 operating expenses dollars I'll cough up the silicone. You have until August 18th you're not going to be here in July. Thank you very much."

Jim Rowe, Mannington Woodstown Road, "Question number 12 I didn't quite get what the conversation was up here on the trial of the busing and that's under Social Services."

Director Acton "What was the question."

Jim Rowe, "I didn't get...you guys went back to it and kind of got a conversation going up here and then all of a sudden it flew by and I wanted to know."

Freeholder Bobbitt "The shuttle is being implemented as a pilot to run people from Salem to Bridgeton back and forth that's it."

Freeholder Timberman "The state gave us the money to do it."

Jim Rowe "Okay that answers that question. The other one I wanted to follow up on but the young lady that came up about Pilesgrove and the light there at Wawa okay I live and I'm a resident in that area and I'm taking my life in my hands and went thru that intersection can't anything be done like under safety about that because somebody is going to be killed there."

Director Acton "And I hate to say this but it is a State road but what we will do is talk again to our legislators and we will send up a resolution in support and hopefully put some pressure on."

Maggie Maxwell Mood, Alloway "Couple quick questions just clarification issues on your resolution 27 shared service agreement with between the County and Oldmans Township what type of shared service."

Director Acton "That is the town planner Mr. Joyce."

Maggie Maxwell Mood "The second one if I may Mr. Laury and the Freeholder Board together put together an excellent committee to deal with the Kids Count's numbers and I understand that, that committee is going to get active again so that's just an FYI you have a lot of really talented people on that committee. We are looking into that and trying to help. Kudo's for getting that shuttle that's one of the things I'm also on the board at IAC and that's one of the items that has been kicked around and discussed numerous times so that's very important. Did you every post, last time I was here I had asked for some posting of some changes to the Human Resource policy manual were they ever posted on the internet. Because you even said it was a good idea"

Director Acton "I know and we're going to be posting. We're making some changes because we're going to put the budget on the front page of the website so I don't know if the whole change order was in at one time or..."

Maggie Maxwell Mood "Accessibility to the budget has been very helpful to many of us and we thank you for doing that for us. The other thing you have mentioned, oh I had done an OPRA with the request on the layoff communications. Is that still in the works? Has that been approved by the state?"

Administrator Ford "We just finished the required steps to inform those individuals or employees who are going to be impacted so it is available to be OPRA'd now. My HR staff is working on, there are a couple of people who had OPRA'd that information they are working with to find out what exactly each person OPRA request is and we will provide that information tomorrow.

Maggie Maxwell Mood "So you posted the general notice that the layoff will take place to the various departments. It's a generic notice right."

Administrator Ford "yes

Maggie Maxwell Mood "Okay. Alright well thank you so much appreciate your time."

Emerson Isele Upper Pittsgrove Township "Several weeks ago I had the opportunity to attend and hear the Salem American Legion Band play at the Vo-Tech School and they gave recognition to the Veterans and I would like to as a Veteran thank Freeholder Ben Laury and Julie Acton for attending that.

Director Acton "It was a very emotional ceremony or concert. Yes."

Emerson Eisele, "Yes it was. Okay the other thing is I agree with Freeholder Timberman I'm concerned about health and safety of Salem residents. I too am concerned about smoke but this smoke is coming from outdoor wood burning furnaces. I rely on public agents to come to my aid when I make complaints I've made numerous complaints probably 50 or 60 to the Salem County Health Department regards to my neighbors outdoor wood burning furnaces. I have given them documentation or state regulations pertaining to these things and I'm not getting any cooperation from the Salem County Health Department. Matter of fact last week, I got a phone call from the New Jersey State Police Barracks stating that I was harassing the Health Department. Now come on people if you get frustrated with people making complaints then you need to find a new job so I think the freeholders should look into this to see why we don't get any cooperation out of our agencies.

Freeholder Bobbitt "Are they a permitted use?"

Emerson Eisele "Are they what?"

Freeholder Bobbitt "Permitted use."

Emerson Eisele "Permitted use I don't think so. DEP gave me documentation that's about 15 pages long and it tells me that they're bad for people's health the State of Vermont has issued a buy back for these things. I attended a public hearing on this down in Cape May County where I own a home and there was about 15, 20 people attended that complaining about one in their community. They're using it to heat hot water for swimming pools and this is Lower Township. They are going to create a ordinance pertaining to these things."

Freeholder Bobbitt "We'll look into this in the Health Department but even if it is a permitted use if it's causing a health problem we'll look into it, we'll take a look at it."

Emerson Eisele "Obnoxious fumes in New Jersey is prohibited."

Blanch Hogate "I would like to respond to Mr. Eisele's remarks they are not all true. We do respond every time. Chris Merkel is here, our environmental coordinator and I would like him to tell you all the steps we have taken on behalf of this issue. Would you please do that Chris?"

Chris Merkel "Good afternoon Madam Director, good afternoon Freeholder Board, thank you Director Hogate I appreciate the opportunity of addressing the freeholder board on this matter. Just to tell what we're doing and I'll try to make it quick from our perspective. According to the C HOC Grant which all of you are aware of that you adopted the resolution on an annual basis we are obligated under DEP regulations to investigate all complaints that are brought into our office so whenever Mr. Eisele calls DEP hotline and he has done you know numerous times we go out every time and investigate to the best of our ability and when we get a complaint, from the DEP Hotline it comes directly to me via email and I assign it to one of my inspectors we go out every time as we are required to do. We do a thorough investigation every time and lately we have not been able to substantiate his complaints. So that's in a nut shell..."

Freeholder Bobbitt "Mr. Merkel if a neighbor calls 50 times and you know it's the same complaint and you've been out there 45 times, you still go out there?"

Chris Merkel "We go out there every time. We are obligated by the state to look into the complaints and I get my inspectors out there as soon as we possibly can."

Freeholder Bobbitt "When does it become like frivolous. We just can't continue using up man hours to go out there when it's the same thing and nothings been found. How long can you continue to do that?"

Chris Merkel "I have sent an email to my management explaining when we are out checking out Mr. Eisele's complaints other required inspections are not being performed by our department so I have brought that to my management's attention and they are aware of it."

Freeholder Bobbitt "Thank you."

Carolyn Shoemaker "Here I am again Lee what you said about being here the longest yes you have been here longer when it comes to this group but I think I've been here the longest of all of you."

Director Acton "And how long have you been here?"

Carolyn Shoemaker "Forty four years"

Director Acton "And that deserves a round."

Carolyn Shoemaker "I dealt with Clint and I thoroughly enjoyed working with Clint when he was on the freeholder board and the other freeholders that we had here."

Freeholder Bobbitt "Was he better than this guy?"

Carolyn Shoemaker "They're both good let's put it that way. What I am very concerned about is one is how this layoff was handled. Yesterday the layoff notices went out. Number one we the union didn't know it, now they were going out, we were not notified, we did not know who was on the list at that time, we did not know who was on the list until we got the list today from Aimee Cooper. It was emailed to me. I found out when they were handing them out was that I got a call from one of the people who got a notice saying Carolyn I got a notice what's going on you know about this? I said I don't know anything about it and I can't even tell you who's on the list you know and here it's my union and it's my people and I got to find out from a phone call okay I think that's just I don't think it's right. I don't think it's professional and I think that we should work and I think what I see here again is lack of communication. You're not communicating we're here as a union to work with you as I've said and to try to come up with solutions to try to work for the people and for it to make things better. We understand there's a problem we understand financially there's a problem but we also feel that it should be involved with everybody, everybody should be included in all the unions. And I know you've come to us and you want us to pay more into it well we're not going to do it not unless everybody in all the unions are included in it and because first place this union did not cause this financial problem okay. It was both parties were involved both parties were actively involved both parties saw this money, had to see this money depleting through the years now it's down to where it is now let's go after CWA. Yes we have the biggest union but you didn't take notice the biggest union we have people that work in every department in this county. We have people working in every department and they are the heart and soul that keeps this county going you take that out this county is going to stop. I'm telling you and these

people do not make that much money. They work from payday to payday and they cannot afford to put any more money out and they cannot afford to lose it. Now I've got people call me up who got their 45 day notice they said Carolyn I'm going to lose my house now cause I'm not going to have a job okay. Now then what am I suppose to tell these people. Okay so my concern is that I feel strongly that you need to start sitting down with us cause we're here to work with you and we want to sit down and you need to talk to us and you need to communicate with us and when you start putting stuff out you ought to sit down with us and let us know ahead of time give us a heads up so that when we get these calls and we have it I'm not sitting there saying I don't know what you're talking about you know. And frankly it's a reflection back again on you because you're not talking to us. You're not communicating with us. We've been here. This unit and these people in this unit's been here longer and worked in this county most of them than what you freeholders are sitting here right now okay and you know they've worked hard and deserve that respect and courtesy and I feel that they should have that. That being said I also want to bring up this memo went out on the smoking. I happen to be on the safety committee and my first concern also is the safety of the county. I'm also not reverent into people smoking. I lost my father though lung cancer though smoking and that's why what happened to him through his smoking so I don't go with it but I do still am concerned about the people's safety and well being who want to do that that's their choice you know. But when it comes to the safety and the policy and procedure manuals, that didn't come, till like you said, five, six, seven years ago and that's when the Democrats were in here and we started working on it. Richard and myself and the lawyer sat down and we met with them numerous times to go over these policies and procedures before some of these were adopted okay. So basically anytime you make changes or you add to that you should really come back to the union and let us review these new policies to see how it's going to affect the people. It's just like this smoking thing it's fine but what happens when you set up this new place for these people to go and let's say somebody comes in works here overnight they go out and say o Mary Sue's out there not smoking where she's suppose to I'm going write her up. Guess who they're going to come see right off the bat? They're going to come see me and say Carol what are you going to do about this? Okay and furthermore what are they going to do when it comes winter time and they're going to have to go out there and that parking lot out there I don't know about you but it's like Indianapolis 500 sometimes you know people got to play dodge ball to get out there so I think that needs to be looked at also. So I mean I think you need to look back and look at the whole picture and I think hereafter you need to when you want to put up a new policy and I'm not against trying to make things better or change things I think you need to come to the union, let us look at it and see if everything is there because if not eventually everything is going to come back and bite you."

Director Acton "Mrs. Shoemaker I hear what you're saying. As I said before we took the recommendation of the Health Committee but I think with all these suggestions and comments we will take that back there to them and see if they can revise it and we'll bring it in front of the board and maybe have you look at it."

Carolyn Shoemaker "I thank you and thank you for letting me talk for more than two minutes."

Debra Fredo "Health Department "I'd like to address what Carolyn said I have some papers here if you could hand them out. I want to talk about furlough days. I've been that it's the union that says no to furlough days. I have a statement from Richard Dann here that says he offered voluntary furlough days and Director Laury said no. I want to know what...?"

Deputy Director Laury "Voluntary furlough days would have no affect on the budget at all because tghey are voluntary you cannot budget for them you don't know when they are going to take place it's also a departmental nightmare trying to manage furlough days that are voluntary somebody wants to take one of Friday one on Sunday it's very impractical and it wouldn't affect the at all."

Debra Fredo "How about mandatory?"

Deputy Director Laury "We asked for mandatory furloughs and we were turned down you can talk to Carol she'll tell you."

Debra Fredo "Okay I will. Second thing that I have is overtime at the jail."

Deputy Director Laury "Excuse me?"

Debra Fredo "Overtime at the jail."

Director Acton "The questions come through the Director. Go ahead"

Debra Fredo "I'm concerned about the overtime at the jail. I've got a paper that I got off a website on the internet from the Salem County Watchdog that said there's over 2.5 million dollars worth of overtime in 2011.

Director Acton "CFO can you confirm that?"

CFO Wright "I know it was over two million but it wasn't 2.5 it wasn't that high."

Debra Fredo "I have a paper here that says what it was 2.5 and I also have concerned that when the corrections officers work it's in their contract that if they work on Sunday they get paid double time even if it's their normal work day."

Director Acton "Is that correct. That's part of their contract."

Debra Fredo "That's part of their contract but the economic times that we're in right now does that seem like it makes sense."

Director Acton "Well when we sat down and asked for different options and we sat down with all the different unions that did come up to see if they could concede on that point."

Debra Fredo "I don't even.. I mean.. I know you can't answer this but I can't even understand how that was ever passed number one that you could get paid double time for your normal day work."

Director Acton "It was negotiated that way."

Debra Fredo "Right and we're being asked at the CWA to pay almost 10 percent of our health cost they're still going to get overtime at 2.5 million dollars and we're going to pay more of our health insurance. I can't take that kind of hit to take my household budget. I mean can't there be money saved..."

Director Acton "As Ms. Shoemaker knows we sat down six or seven times to give various options we can't do it. We as a freeholder board cannot impose these options on the unions so we were at their beck and call."

Debra Fredo "I understand that but it seems very unfair to me as a CWA member that I'm being asked to give more, more, more and more I've given up raises. I mean we've given up a lot and these people are getting more money for working their normal days."

Director Acton "And I hear your frustrations."

Debra Fredo "Okay that's all I wanted to get off my chest because I'm concerned about it you what I mean they're raking in money and we're being give back give back give back I can't do it anymore. I can't pay my bills.

Director Acton "And my heart bleeds for you and I'm really sorry."

Gerald Baber, Alloway "I work for emergency services I am a 911 shared police service dispatcher and a 911 PST call taker in Salem County. First of all I'd like to thank the Administrator for faxing over a single copy to our department to be posted through the announced layoffs to all the employees. I found that on my day off when I went in to work. My question is police contracting should be a shared service within the county. Pennsville and Salem we dispatch for those two townships or cities. The contracts expired this year allegedly and I don't have the paperwork, no money has been paid yet for this calendar year into what should have been the existing contract. The contracts were steps of \$60,000, \$81,000 allegedly \$130,000 that number may be off a little bit. I don't have the paperwork with me to back it up I should have brought it with me. My question is and I don't know if the residents here from Pennsville or Salem know but if the dispatching shared services that we control now at the county, at the county level goes to Carneys Point Township who's trying to take these two particular department over goes to them is the county going to go after the money that's owed them that Pennsville and

Salem has not paid them in the last two or three years of this contractual contract? We're talking about fiscal financial numbers if it's put in a line item budget number as revenue and you have not gotten it as the county how are you showing its as a line item budgeted revenue number when that money is not coming in if it's known that they're not paying the money where does it all stop if you add it up just over the last contract there's the potential of being between \$240,000 to \$310,000 not paid by the City of Salem or Pennsville Township does the City of Salem or Pennsville Township residents want to take that tax burden over when Carneys Point starts dispatching for them? It's just a question if anybody has an answer the Administrator our liaison who I've tried to attempt to contact you several times to talk to you. I can't get answers from anyone. I only work there I'm not a division head I'm not a department head. I just want to put it out there in the open and see if anybody knows."

Director Acton "Well you really put it in a nutshell because that's our frustration too again I think your points are pretty accurate."

Gerald Baber "I mean if it's contractual money why are we not telling these townships. If I didn't pay my 600 a month truck payment it would be on the back of Freeholder Bobbitt's truck at 4:00 in the morning and I'd be walking to work thank god I only have four miles to walk to work but if I don't pay my bills, my county tax my Alloway tax I get a pink letter in the mail. If you're not getting you money, I don't understand \$300,000 caused 19 people or 11 people or 22 people to lose their jobs effectively July 1st if you went after Pennsville or Salem to just pay your bill you could keep 19 people does anybody know they're not paying their bill?" They're not paying their bill."

Director Acton "So I thank you for bring that to our attention or to the public's attention not to our attention. It's ongoing negotiations that is part of our challenge in the budget and I think it was great that you made people aware of some of the challenges that we have had to face with this budget."

Joseph Hiles, Woodstown, "I am also a CWA union employee at the 911 center. I come to you tonight with a heavy heart and a stomach filled with a mixed emotions of love anger fear and distrust. I love my job, I love my family of coworkers and I certainly love this county. I am well aware that the budget process can be difficult I do not envy the tough decisions that you are faced with but I am agree that after the people of Salem County overwhelmingly voted for change the members of this board have failed to follow through on their promises of a transparent and accessible government that would utilize strategic planning to reduce the size of government increase, efficiency increase your commitment to shared services and to make Salem County a better and safer place to live work and to raise a family. I fear that members of this board cannot effectively work with each other let alone work with their employees, their municipal officials or their own citizens. I fear that even though you had a good intention to stop playing the same game played in Washington of borrowing from our children you have unfortunately feel into playing the game of political finger pointing and pitting the haves against the have not's. I fear that you had no intention of being fair no intention of using layoffs and furloughs as a last resort to balance the budget but as the only resort. I fear you had no plan to balance this budget unless it was on the backs of the hardworking middle class employees. I fear that you do not want to work with the municipalities like Salem City and Pennsville on shared services such as police dispatch because this is the way of deflecting the blame for additional layoffs and placing a heavier financial burden of residents of individual municipalities. I fear your efforts or lack thereof will put the safety of police officers, corrections officers and citizens alike at risk. I fear that I and good people like Sgt. Mike Smith and Iraq War Veteran, Doug Hogate, Jr. a husband and father of three, Kelli Fisher who just moved into a new home could be fired at the drop of a hat. I feel that you are stealing the future of our jobs so you can pay for the futures of children of political pals by creating \$50,000 to \$80,000 a year job for political party bosses. Because of your lack of leadership in some departments and your lack of communication with your employees you have led us to a feeling of distrust in our elected officials. I distrust statements about fiscal responsibility when overall expenditures increased by \$650,000. Salaries have increased by \$900,000 surplus remains at the same percentage of use as last year. Your budget fails to remain under the two percent cap and taxes will increase by 4.8 cents. This budget could work with no layoffs. Unions would work with you and would negotiate if you would sit down and negotiate with us instead of giving us an all or nothing ultimatum. I ask that you be fair and to put an end to the political games to stop the bullying, stop the fear tactics. We are Salem County we should be better than Washington and Trenton."

Director Acton "Thank you Mr. Hiles. Again than you for coming out on this afternoon and having interest in your county government. Our next meeting will be on July 18 at Pittsgrove 4:00 will be our

workshop meeting and 5:00 our regular meeting. I will have to note that as soon as the state approves our budget then we will be having a special meeting in between. Is there any other business?"

Deputy Director Laury made a motion to adjourn with Freeholder Vanderslice seconding his motion. As there was no discussion motion by hand vote 6/0 (Freeholder Ware absent) 6:36 pm.

Respectfully submitted,

Earl R. Gage
Clerk of the Board